

HEALTH AND SAFETY POLICY

BOWERS & SON LTD are committed to providing, so far as is reasonably practicable, a working environment that is safe and without risk to health for its Workers, contractors and visitors through the effective implementation of this Policy.

BOWERS & SON LIMITED are committed to maintaining a health and safety management system through doing the following:

- Promote a system of continuous improvement and actively encourage Worker participation in all matters relating to health and safety management.
- Formally assess and mitigate health and safety hazards and risks appropriate to the nature and scale of Bowers & Son Limited's activities, products and services;
- Actively encourage the accurate and timely reporting, recording and investigation of any work-place accident or incident, and where appropriate make plans to take corrective action.
- Ensure Workers are provided with information, instruction, training and supervision (where appropriate) on Bowers & Son Limited's health and safety policies and procedures, and that interest parties have access to this Policy.
- Continually strive to improve health and safety performance by establishing clear and measurable targets and objectives, auditing, reviewing, monitoring and reporting performance.
- Support the safe and early return to work, where appropriate, of Workers.
- Meet all obligations under the Health and Safety at Work Act 2015, the applicable regulations, codes of practices and any relevant standards or guideline.

WORKERS, CONTRACTORS and VISITORS:

- Are required to adopt safe work practices and comply with all health and safety policies and procedures and to report safety hazards or unsafe work practices.
- Have responsibility and authority to stop work if there is any question related to safety or operational risk.



Jeff Bowers - Director



Scott Hill - Director

5 July 2023

NEXT REVIEW DATE: 5 July 2025